

Methacton Staffing Update

December 21, 2020

CMR

Staffing Challenges Last Week (12/14 and 12/15)

- FFCRA and medical leave requests increased
 - Increase of fourteen (14) – all with approved physician notes or child care requests
- Sick day call outs
 - Increase of nineteen (19) – (Fourteen (14) on Sunday evening)
- The number of employees being quarantined has increased throughout the week
 - Started Monday with nine (9) staff members quarantined
 - Increase of six (6) teachers since Monday, 12/14/2020
- District Office staff members were pulled to cover buildings, classes, and duties causing a delay in their regular duties
 - Superintendent
 - Director of Business Services
 - Director of Curriculum, Instruction, and Assessment
 - Director of Labor Relations and Human Resources
 - Supervisor of Professional Learning and Continuous Improvement

Absence Report – Monday, December 14

	Arrowhead	Eagleville	Woodland	Worcester	Skyview	Arcola	HS
Professional staff	6	4	6	5	16	6	30
Support staff	1	2	1	4	2	3	4
Administrative				1		2	

73 Professional Staff
17 Support Staff
3 Administrative Staff

Breakdown by reason for Professional Staff

	Medical	FFCRA	Other (sick day or quarantine)	Total
District	20	25	28	73

Details

- Last week (12/14 – 12/18)
 - 73 teachers, 17 aides, and 3 building administrators were out on Monday (12/14/2020)
 - Forced abnormal coverage circumstances
 - Forced students in Arcola and the High School to learn virtually in the LGI, cafeteria, gymnasium, and auditorium
 - Specialists schedules were altered to cover for the teachers that were not present
- This week's concerns (12/21 – 12/23)
 - Existing quarantines will continue
 - Was nine (9) on Monday and fifteen (15) on Friday
 - New quarantines and testing results will create additional strain
 - FFCRA leave requests will expire on January 1, 2021
 - We expect leave requests to stay at their current number until that time
 - Potential for additional staff to call out sick with symptoms in the morning (expecting a similar percentage)