



The Methacton School District's **Tentative Agreement** with the Methacton Educational Support Professional Association (MESPA)

Terms of the Agreement

- 3 year agreement- 7/1/14 to 6/30/17
- Language changes
 - Change in subcontracting language allowing the association 90 days to present a proposal of it's own.
 - Two additional holidays added (Martin Luther King Day and Easter Monday) for full-time, 12 month employees.
 - Employees with 15 years of service will get one additional personal day.

Health Care

Year 1 - Consortium plans begin

- 10/20/70- 12%
- 20/30/70 – 10%
- Keystone POS – 1%

Year 2

- 10/20/70 – 12%
- 20/30/70- 10%
- Keystone POS- 5%

Year 3

- 10/20/70 – 13%
- 20/30/70- 12%
- Keystone POS- 10%

Increased Salary Percentages – Gross Actual Net Cost w/health care changes

○ Year 1	2%	1.88%
○ Year 2	2%	1.4 %
○ Year 3	2%	0.38%
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<i>Average</i>	2%	<i>1.22%</i>

The background of the slide is a photograph of a brick building with two signs that each display the letter 'E'. To the right, an American flag flies on a tall pole. The scene is set outdoors with a clear blue sky and green grass in the foreground.

Questions?