

A BLUEPRINT FOR SUCCESS



STRATEGIC PLAN 2016-2022

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Methacton School District Strategic Plan 2016-2022

 An introductory letter from
SUPERINTENDENT DR. DAVID ZERBE



MISSION

The Methacton School District is an exemplary
STUDENT-FOCUSED and COMMUNITY-
CENTERED environment that prepares learners to
meet the demands of our evolving world.

VISION

The Methacton School District will EMPOWER all
learners to develop talents, ENCOURAGE personal
growth and success, and INSPIRE leadership to
transform our future.

CORE VALUES

Motivate to succeed

Empower all learners

Trust in teamwork

Honor our heritage

Appreciate our diversity

Commit to growth

Transform our future

Open new opportunities

Nurture our talents

FOCUS AREA 1:

STUDENT GROWTH AND ACHIEVEMENT, STAFF DEVELOPMENT,
PUPIL SERVICES, AND EDUCATIONAL TECHNOLOGY

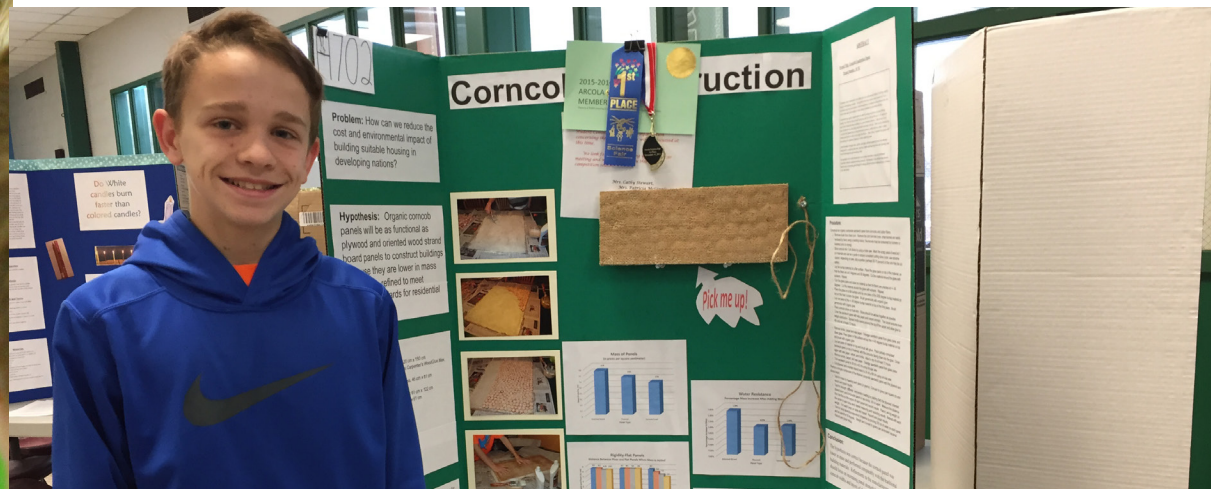


Use a variety of resources to construct meaningful differentiated LEARNING OPPORTUNITIES FOR ALL STUDENTS AND STAFF that result in increased student growth and achievement.



*We work in a great district with caring and
PASSIONATE FAMILIES AND EDUCATORS.
This process elevates my belief in what we do every
day.*

-Strategic Planning Committee Member



FOCUS AREA 2:

COMMUNICATIONS AND COMMUNITY RELATIONS



COMMUNICATIONS - ENHANCE
AWARENESS of the district
through consistent high quality
communications with all
stakeholders.



COMMUNITY RELATIONS - Increase
community outreach and FOSTER
RELATIONSHIPS to promote the
District.




As an educator and parent, I leave
tonight **VERY EXCITED** about the
District's future.

-Strategic Planning Committee Member

FOCUS AREA 3:

SAFETY, OPERATIONAL TECHNOLOGY, FACILITIES AND INFRASTRUCTURE

 **SAFETY** - Provide relevant emergency preparedness plans and programs that provide for a SAFE AND SECURE EDUCATIONAL ENVIRONMENT.

 **OPERATIONAL TECHNOLOGY** - Provide interoperable and standardized data systems that ENHANCE OPERATIONS, COMMUNICATIONS, AND LEARNING for all.

A lot of work has gone into SHAPING THESE DOCUMENTS. The staff deserves our sincere salute!

-Strategic Planning Committee Member



FOCUS AREA 3 *CONTINUED*

SAFETY, OPERATIONAL TECHNOLOGY, FACILITIES AND INFRASTRUCTURE



FACILITIES AND INFRASTRUCTURE - Provision buildings, grounds, and infrastructure with a FOCUS ON EFFICIENCY, AESTHETICS, AND FUNCTIONALITY to support the educational environment.




It appears that there has been a
TREMENDOUS EFFORT devoted to
**ESTABLISHING THE REALISTIC
GOALS** of the various strategic
committees.

-Strategic Planning Committee Member

FOCUS AREA 4:

DISTRICT OPERATIONS, FINANCIAL MANAGEMENT, AND HUMAN RESOURCES

 **DISTRICT OPERATIONS** - Grow an organizational culture that institutionalizes practices that MAXIMIZE EFFICIENCIES in addressing current and future operational needs of the District.

 **FINANCIAL MANAGEMENT** - ENHANCE EDUCATIONAL PROGRAMS and services through prudent financial management, resource allocation, and long-range planning.


I really look forward to being a part of
Methacton School District as it grows and
MOVES FORWARD!

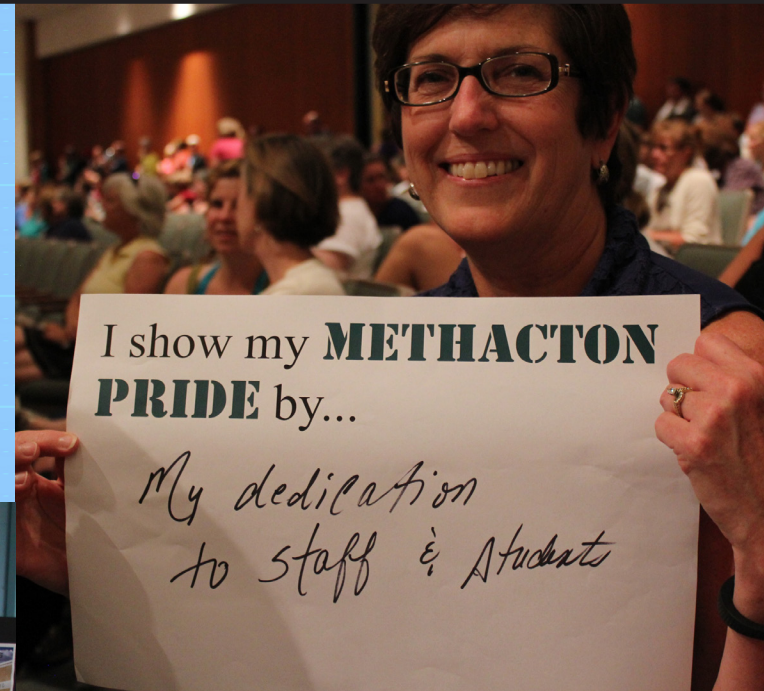
-Strategic Planning Committee Member



FOCUS AREA 4 *CONTINUED*

DISTRICT OPERATIONS, FINANCIAL MANAGEMENT, AND HUMAN RESOURCES

 **HUMAN RESOURCES** - Deliver comprehensive human resources programs, services, and communications to RECRUIT AND RETAIN TOP TALENT to enhance our educational programs and services.



Good process. **CRITICAL THINKING** was excellent.

-Strategic Planning Committee Member

FOCUS AREA 5:

CO-CURRICULAR ACTIVITIES, EXTRA-CURRICULAR ACTIVITIES, AND ATHLETICS

 Provide diversified programs that enrich the educational experience and OPTIMIZE OPPORTUNITIES FOR ALL STUDENTS.



We are on the **RIGHT TRACK**.
Now the **REAL WORK** begins.

-Strategic Planning Committee Member

THANK YOU TO THE FOLLOWING INDIVIDUALS FOR THEIR CONTRIBUTIONS TO THIS EFFORT!

STUDENT GROWTH & ACHIEVEMENT/ STAFF PROFESSIONAL DEVELOPMENT & GROWTH/PUPIL SERVICES/EDUCATIONAL TECHNOLOGY

CHAIRS:

Dr. Susan Angstadt (Administration)
Kevin Flanagan* (Teacher/Steering Comm.)

MEMBERS:

Dr. Mary Katona* (Admin/Steering Comm.)
Melissa Gorla* (Principal/Steering Comm.)
Cindy Hartson (Counselor)
Janice Conger (Librarian)
Kim Beam (Teacher)
Sue Cattie (Teacher)
Brenda Hackett* (School Board/Steering Comm.)
Charles Halfpenny (Community)
Jen Zaverntnik (Community)
Mike Blake (Community)
Rebecca Shadle (Community)
Katrin Blamey (Community)
Gayatri Pillai* (Student/Steering Comm.)
Adeline Frey (Student)
Carina Tse (Student)

CO-CURRICULAR/EXTRA CURRICULAR ACTIVITIES, AND ATHLETICS

CHAIRS:

Paul Spiewak (Administration)
Greg Pellicano (Community)

MEMBERS:

Tara Ricci (Principal)
Sue Basalik (Teacher)
Laurie Markle (Teacher)
Jill Nickerson (Teacher)
Steve Kotch (Community)
Robert McBride (Community)
David Pataki (Community)
Ralph Navarrete (Community)
Jen Cancro (Community)
Conor Ryan* (Community/Steering Comm.)
Sara Sterchak* (Student/Steering Comm.)
Kelly Hallman (Student)

COMMUNICATIONS AND COMMUNITY RELATIONS

CHAIRS:

Angela Linch (Admin)
Doris Freeman* (Cmty./Steering Comm.)

MEMBERS:

Nicole Fisher* (Teacher/Steering Comm.)
Darline Primavera (Teacher)
Kathleen O'Connell (Teacher)
Kim Aubrey-Larcinese (School Board)
Matthew Montgomery (Community)
Albert Stroble (Community)
Vance Diezel (Community)
A. Garth Little (Community)
Kyle Waldowski (Community)
Catherine Cleary (Community)
Geraldyn O'Neill (Community)
Susan Collins (Community)
Jessica Wang (Student)
Clare Miller (Student)
Justin Leggin (Student)

Dr. David Zerbe
Superintendent of Schools

JoAnn Perotti
Consultant, Bucks County I.U.

**The Methacton School District Board of School Directors, Administrators, all
those who shared feedback, and volunteered to support this effort.**

**Member of the Steering Committee*

SAFETY/OPERATIONAL TECHNOLOGY/ FACILITIES/INFRASTRUCTURE

CHAIRS:

Troy Sosnovik (Administration)
Doug Kenwood (Community)

MEMBERS:

Mark Fretz (Admin)
Judy Landis (Principal)
Pam Craig (Teacher)
David Kohler (Community)
Kim Woodring (Community)
Clark Swinney (Community)
Zhong Li* (Community/Steering Comm.)
Erich Nelson (Community)
Wayne Jones (Community)
Suresh Natarajan (Community)
Kristen O'Brien (Community)
Ashwin Pothukuchi (Student)
Nick Zameito (Student)
Randall Zuniga (Student)

Margaret Bonder
Teacher on Assignment, Plan Assistant

DISTRICT OPERATIONS/FINANCIAL MANAGEMENT/ HUMAN RESOURCES

CHAIRS:

Robert Harney (Administration)
Andrew Alexander (Community)

MEMBERS:

Stuart Whiteleather (Admin)
Jonathan Hall (Teacher)
Darlene Balaguer-Piernock (Teacher)
Brooke Huebner (Teacher)
Scott Dorn (School Board)
Jack Shtofman (District Maintenance)
Edward Rito (Community)
Melissa Feliciani (Community)
Matthew Beaugard (Community)
Andre Goldstein (Community)
Jocelyn Matour (Community)
Mohammad Damavandi (Community)
Alex Yablonski (Student)
Jordan Hilker (Student)
Shayan Farmand (Student)

**Nice to see a good cross-section of the
community represented – ESPECIALLY
THE STUDENTS.**

-Strategic Planning Committee Member



Methacton
SCHOOL DISTRICT

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#THEPLAN2022