

Draft prepared 11/7/2018  
Shared with the Board 11/7/2018  
Draft updated 11/15/2018  
Draft Posted for discussion 11/20/2018  
Draft Updated 11/21/2018  
Seeking approval 11/27/2018  
Approved 11/27/2018

## **Superintendents Goals 2018-2019**

1. To engage, monitor, report, and then analyze the results of all strategic planning actions undertaken by the Methacton School District during the 2018-2019 school term to determine status, recommended revisions, and establish focus within the plan for the next school year. Provide public presentation and status update with recommendations by end of April 2019.
2. Provide a comprehensive review of district staffing. This review shall include comparative data by building, position, student to teacher ratio, staff to administrator ratio, and costs per student by December 30, 2018. The Board shall be provided recommendations on any future staffing in each of the major employee groups including teachers, support staff, confidential, exempt employees, and central office and building administration levels by February 22, 2019. These recommendations shall be inclusive of program, offerings, and planned curricular and operational changes.
3. Provide the Board with a comprehensive 3-year Technology Plan by February 28, 2019. This plan shall include a review of the services, software, training, staffing, student and staff use, and costs related to operational and educational technology planned for the next 3 years.
4. Provide the Board with information necessary to allow for meaningful and deliberate determination of the Arrowhead Elementary School facility as it relates to the district's facility Master Plan and strategic vision for the future by March 31, 2019.
5. Provide the Board with an action plan that outlines efforts to strengthen relationships and communications among and between employee groups and with the administration by February 1, 2019.
6. Provide the Board with an action plan and presentation on improving staff evaluation processes throughout the district at all employee levels by April 30, 2019.