

SAFETY/FACILITIES/INFRASTRUCTURE

FOCUS AREA:	SAFETY/FACILITIES/ INFRASTRUCTURE	STRATEGY 6A	
STRATEGY:	Improve the aesthetics for all school buildings and campuses		
OBJECTIVE:	Increasing favorable feedback	RESPONSIBLE PERSONS:	-Committee -Facilities Director -Asst. Facilities Director -Superintendent
IMPLEMENTATION SUMMARY:	<ul style="list-style-type: none"> -Form committee to provide input on campus aesthetics of all District campuses/exterior facilities -Committee determines level of expectation consistent for all campuses/exterior facilities -Committee determines needs for evaluation of aesthetics of all District campuses/exterior facilities by a 3rd party consultant -Conduct exterior building and campus aesthetics evaluations (committee and consultant) -Determine criteria common to the District and specific to the school along with things like signage, color, flowerbeds, fence banners, increasing available outdoor spaces for function and aesthetic value, or renovating existing outdoor spaces to increase usability -Committee presents recommendations to Superintendent for implementation -Review plan, implementation timeline, and annual maintenance with Principal and prioritize and schedule work to address based on Superintendents approval -Have committee conduct follow-up visits to sites and determine completed work impact – year two of implementation -Complete already started improvements: Complete front entrance to HS Auditorium from student designed outdoor space plan and consider other side of HS front entrance -Implement EV charging spaces 		
TIMELINE TARGET:	Start: April 1, 2023 Mid: Q2 2025 End: Q4 2027		
KPI/DELIVERABLES:	<ul style="list-style-type: none"> -Evaluation Report -Implementation Plan -Committee revisit year two 		

FOCUS AREA:	SAFETY/FACILITIES/ INFRASTRUCTURE	STRATEGY 6B	
STRATEGY:	Determine best use of existing facilities		
OBJECTIVE:	Increasing favorable feedback	RESPONSIBLE PERSONS:	-Superintendent -Director of Facilities -Business Manager
IMPLEMENTATION SUMMARY:	<ul style="list-style-type: none"> -Complete discussion with LP Township on potential community use of Audubon Elementary -Develop alternate use plans -Determine value/risk associated with continued operation of Audubon under existing conditions 		

	<ul style="list-style-type: none"> -Share alternative use ideas for consideration by the Board -Review Flo Enrollment Report (June/July 2022) -Consider existing facility usage, capacity and projected enrollment -Determine appropriate means to address over/under utilized space given projections -Seek alternative use options (MCIU/Other 3rd party usage) -Provide redistricting plan if/where needed based on projections
TIMELINE TARGET:	Start: October 1, 2022 Mid: Q4 2023 End: Q4 2025
KPI/DELIVERABLES:	<ul style="list-style-type: none"> -Establish District team to prepare alternative solutions -Produce alternative solutions plan and make public presentation -Implement approved plan if other than a plan associated with LP Township -Present enrollment data and make recommendations

FOCUS AREA:	SAFETY/FACILITIES/ INFRASTRUCTURE	STRATEGY 6C	
STRATEGY:	Develop sequencing plan for all Arcola and HS athletic renovations and improvements		
OBJECTIVE:	Increasing favorable feedback	RESPONSIBLE PERSONS:	<ul style="list-style-type: none"> -Superintendent -Director of Facilities -Athletic Director -Civil Engineer -Contractor
IMPLEMENTATION SUMMARY:	<ul style="list-style-type: none"> -Review all athletic renovations and improvements outlined in the Athletics and Activities Focus Group area of the Strategic Plan -Confirm all items in the Strategic Plan make the Master Plan workbook -Hire consultant to advise District on costs, sequencing, and priorities -Prepare a plan for Board's consideration in addressing matters 		
TIMELINE TARGET:	Start: September 1, 2022 Mid: Q1 2023 End: Q3 2023		
KPI/DELIVERABLES:	<ul style="list-style-type: none"> -Insert all athletic renovations/improvements into the Master Plan -Deliver plan considering all design and information elements to complete strategic work 		

FOCUS AREA:	SAFETY/FACILITIES/ INFRASTRUCTURE	STRATEGY 6D	
STRATEGY:	Increase campus safety and security in all buildings		
OBJECTIVE:	Increasing favorable feedback	RESPONSIBLE PERSONS:	<ul style="list-style-type: none"> -Asst. Superintendent -Director of Facilities -District Safety Leadership Team
IMPLEMENTATION SUMMARY:	<ul style="list-style-type: none"> -Complete Act 44 Security and Safety Evaluations/Audits -Review campus and building entrances/exits -Review traffic flow on all campuses and make improvements where reasonable -Improve exterior illumination on campuses -Increase exterior camera coverage on campuses -Review safety drills and escape plans in accordance with intruder and fire evacuation protocols 		

	-Update building manuals from District manual to include building specific matters -Establish messaging efficiencies to best address information needs during an emergency -Increase interior isolation or segmentation of visitor and access to remainder of building
TIMELINE TARGET:	Start: November 1, 2022 Mid: Q2 of 2024 End: Q3 of 2027
KPI/DELIVERABLES:	-Compile work and specifications needed to maximize targeted outcome

FOCUS AREA:	SAFETY/FACILITIES/ INFRASTRUCTURE	STRATEGY 6E	
STRATEGY:	Consider alternative energy sources and sustainability options in future purchases/endeavors		
OBJECTIVE:	Increasing favorable feedback	RESPONSIBLE PERSONS:	-Committee -Director of Facilities -Asst. Dir. Of Facilities -Business Manager
IMPLEMENTATION SUMMARY:	-Establish Renewable/Sustainable Resource Committee -Evaluate and recommend matters to consider with potential solutions -Drive focus on support for use of alternative energy to lessen the environmental impact of school operations -Produce a document outlining the matters in priority and timeline order that will produce the most appropriate and applicable implementation toward goals -Present recommendations to the Superintendent/Board		
TIMELINE TARGET:	Start: August 1, 2022 Mid: Q2 of 2024 End: Q4 of 2027		
KPI/DELIVERABLES:	-Produce a document outlining matters to consider		

FOCUS AREA:	SAFETY/FACILITIES/ INFRASTRUCTURE	STRATEGY 6F	
STRATEGY:	Increase SEL focus for students and staff as part of District Safety Team		
OBJECTIVE:	Increasing favorable feedback	RESPONSIBLE PERSONS:	Asst. Superintendent (Safety Officer) Director of Pupil Services Director of Facilities
IMPLEMENTATION SUMMARY:	-Complete Act 44 Security and Safety Evaluations/Audits for SEL -Review Act 44 requirements and audit recommendations -Determine the category of work to be completed: <ul style="list-style-type: none"> • Programmatic • Facilities • Professional development • Other 		
TIMELINE TARGET:	Start: July 1, 2023 Mid: Q4 of 2024 End: Q4 of 2026		
KPI/DELIVERABLES:	-Provide document outlining compliance with law and recommendations from audit		

FOCUS AREA:	SAFETY/FACILITIES/ INFRASTRUCTURE	STRATEGY 6G	
STRATEGY:	Increase communications and access to training for ERT Teams' members		
OBJECTIVE:	Increasing favorable feedback	RESPONSIBLE PERSONS:	-Asst. Superintendent (Safety Officer) -District Safety Leadership Team -Contracted Safety Supervisor
IMPLEMENTATION SUMMARY:	<ul style="list-style-type: none"> -Complete Act 44 Security and Safety Evaluations -Review Act 44 requirements and audit recommendations -Leverage contracted Safety Supervisor and security team to create common plans and training for ERT -Implement plans and integrate into the employee orientation procedure 		
TIMELINE TARGET:	Start: July 1, 2022 Mid: Q3 of 2023 End: Q4 of 2024		
KPI/DELIVERABLES:	-Written plans for communications, trainings, and drills for buildings and ERT		

FOCUS AREA:	SAFETY/FACILITIES/ INFRASTRUCTURE	STRATEGY 6H	
STRATEGY:	Conduct supervision and staffing review of maintenance, custodial, and grounds to determine proper resource supervision and utilization levels necessary to maintain community expectations		
OBJECTIVE:	Increasing favorable feedback	RESPONSIBLE PERSONS:	-Director of Facilities -Asst. Dir. Of Facilities -Director of Human Resources
IMPLEMENTATION SUMMARY:	<ul style="list-style-type: none"> -Determine current status of resources and costs inclusive of skill level and experience -Review improvements slated within the Strategic Plan and determine impact on supervision and staff -Gather input from community and staff with regards to general upkeep and maintenance of schools (may gather as part of Aesthetics Committee) 		
TIMELINE TARGET:	Start: January 1, 2023 Mid: Q3 of 2023 End: Q1 of 2024		
KPI/DELIVERABLES:	-Report to Superintendent for consideration		

FOCUS AREA:	SAFETY/FACILITIES/ INFRASTRUCTURE	STRATEGY 6I	
STRATEGY:	Implement central security and safety communication gateway for students, staff and parents		
OBJECTIVE:	Increasing favorable feedback	RESPONSIBLE PERSONS:	-Asst. Superintendent -District Safety Leadership Team -Security Contractor
IMPLEMENTATION SUMMARY:	<ul style="list-style-type: none"> -Review security protocols, signage, communications etc. and determine type, frequency, and method of informing/communicating matters important to each/all groups to best provide a safe operating environment -Review ERT team procedural manuals for meetings and include aspects of training and information sharing -Develop learning opportunities for students, parents and staff -Provide connections to community safety services -Explore opportunities for involving students (career ready) in field of safety and security within their own community 		

TIMELINE TARGET:	Start: April 1, 2023 Mid: Q4 of 2023 End: Q2 of 2024
KPI/DELIVERABLES:	-Develop communications plan that drives student, staff, and parent knowledge regarding matters of safety and security